ENERGIE TRANSFERT THERMIQUE SAS

PLOUDALMEZEAU - France | Manufacture of general-purpose machinery

Company size: M | Assessment scope: **Entity**

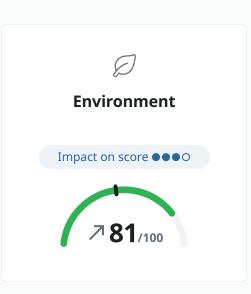
Overall score **79**/100 Percentile 97th



Scorecard

Publication date: 28 Jan 2025 **Valid until:** 28 Jan 2026











Environment Impact on score ••••

81/100

Environment | Policies Impact on score ••••

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

75/100

Strengths

Environmental policy on energy consumption & GHGs

Environmental policy on product use

Quantitative objectives set on energy consumption & GHGs

Comprehensive policy on a majority of environmental issues

Environmental policy on water

Environmental policy on product end-of-life

Environmental policy on materials, chemicals & waste

Quantitative objectives set on water

Quantitative objectives set on materials, chemicals & waste

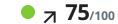
Quantitative objectives set on product use

Improvement areas

Low priority

Inconclusive documentation for policies on air pollution

Environment | Endorsements Impact on score ●○○○



Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Environment | Measures Impact on score ••••



Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Work processes or technologies implemented to mitigate noise

Energy and/or carbon audit

Use of waste heat recovery system(s) or combined heat and power unit(s)

Implementation of a rainwater harvesting system

Company specific actions to avoid road congestions

Use of alternative, less hazardous substances in operations

Use of eco-friendly or bio-based input materials

Environmental emergency measures in place

Reduction of internal wastes through material reuse, recovery or repurpose

Internal sorting & disposal of waste according to waste streams

Studies on product environmental impact

Design aimed at reducing resource input required for product use

Provision of service parts, diagnostic tools, or maintenance programs to support product repair

Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter

Reduction of material consumption through process optimization

Specialized treatment and safe disposal of hazardous substances

Training of employees on energy conservation/climate actions

Improvement of energy efficiency through technology or equipment upgrades

Collaboration with external stakeholders for product end-of-life management

Take-back or buy-back program to collect product for remanufacture, recycling, or safe disposal

Other actions to reduce environmental impacts from product and packaging end-of-life

Environment | Certifications Impact on score ●●●○

→ 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

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Strengths

ISO 14001 certified

Environment | Reporting Impact on score ••••

50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Reporting on total water consumption

Reporting on total weight of waste recovered

Reporting on total gross Scope 3 GHG emissions

Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation

Reporting on total gross Scope 1 GHG emissions

Reporting on total gross Scope 2 GHG emissions (market or location based)

Standard reporting on environmental issues

Company communicates progress towards the Sustainable Development Goals (SDGs)

Reporting on total weight of hazardous waste

Materiality analysis in sustainability reporting

Reporting on total weight of non-hazardous waste

Reporting on total amount of water recycled and reused

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

Reporting with reference to the GRI Universal Standards

Reporting on the percentage of WEEE collected over total of EEE placed on the market

Improvement areas

Declares reporting on total energy consumption, but no supporting documentation available Low priority

Low priority No information on reporting on total weight of air pollutants

No information on reporting on total gross Scope 3 downstream GHG emissions Low priority

Low priority No information related to reporting on total amount of renewable energy consumed

Environment | 360° Watch Impact on score ••••



The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

23 Dec 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 23 Dec 2024 to 23 Dec 2029

Labor & Human Rights Impact on score ••••

■ 7 78/100

100/100

Labor & Human Rights | Policies | Impact on score ••••

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Exceptional policies on major labor and human rights issues

Labor & human rights policy on social dialogue

Labor & human rights policy on child labor, forced labor & human trafficking

Quantitative objectives set on working conditions

Quantitative objectives set on employee health & safety

Quantitative objectives set on career management & training

Committed to continuously pay a living wage

Labor & human rights policy on career management & training

Quantitative objectives set on social dialogue

Labor & Human Rights | Endorsements | Impact on score ●○○○

75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Labor & Human Rights | Measures Impact on score ••••



Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Health care coverage of employees in place
Compensation for extra or atypical working hours
Provision of skills development training
Equipment safety inspections or audits
Regular assessment of individual performance
Employee health & safety risk assessment
Individual development and career plan for all employees
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Bonus scheme related to company performance
Employee satisfaction survey
Grievance mechanism on discrimination and/or harassment issues
Actions to prevent discrimination during recruitment phase
Employee stock ownership plan (not restricted to executive level)
Other actions towards closing the living wage gap
Awareness training regarding diversity, discrimination, and/or harassment
Actions in place to protect young workers
Awareness training on child labor, forced labor and human trafficking
Employee health and safety emergency action plan
Actions to address stress and psychological wellbeing in the workplace
Actions to prevent noise exposure
Flexible organization of work (eg. remote work, flexi-time)
Training of employees on health and safety risks and best working practices
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Regular employee health check-up
Preventive actions for repetitive strain injury (RSI)

Improvement areas

Low priority Declares measures on structured social dialogue (e.g. collective agreement), but no supporting documentation available

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Labor & Human Rights | Certifications | Impact on score ●●●○



Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Low priority

No information on ISO 45001 certification

Labor & Human Rights | Reporting | Impact on score ●●●○



Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on number of recordable work-related accidents

Reporting on number of average training hours per employee

Reporting on the percentage of direct employees covered by a living wage benchmarking analysis

Standard reporting on labor and human rights issues

Report on average unadjusted gender pay gap

Reporting on the percentage of women employed in relation to the whole organization

Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

Company communicates progress towards the Sustainable Development Goals (SDGs)

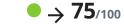
Materiality analysis in sustainability reporting

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting on the percentage of women at top management level

Reporting with reference to the GRI Universal Standards

Labor & Human Rights | 360° Watch | Impact on score ••••



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Strengths and improvement areas

No recommendations yet

News that impacted your score (3)

News stories about your company we found in public databases.

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Accords d'entreprise chez ETT - ENERGIE TRANSFERT THERMIQUE

www.droits-salaries.com

28 Sep 2023

Les négociations entre la direction de ETT - ENERGIE TRANSFERT THERMIQUE et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez ETT - ENERGIE TRANSFERT THERMIQUE précisent les droits, avantages et obligations de l'employeur et des salariés.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Sept 2023 to 1 Oct 2028









L'index égalité professionnelle pour Energie Transfert Thermique pour 2024

egapro.travail.gouv.fr

01 Jan 2024

Energie Transfert Thermique a réçu une note de 84 de 100 sur l'index de l'égalité professionnelle entre les femmes et les hommes pour 2024.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Dec 2023 to 1 Jan 2029









No records found for this company on Compliance Database

23 Dec 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 23 Dec 2024 to 23 Dec 2029

Ethics Impact on score •000



79/100

75/100

Ethics | Policies Impact on score ••••

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues

Policy on conflict of interest

Dedicated responsibility for ethics issues

Policies on corruption Policy on fraud Disciplinary sanctions to deal with policy violations Employee signature acknowledgement of ethics policies Policy on information security Policy on money laundering

Ethics | Endorsements Impact on score •000



Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Ethics | Measures | Impact on score ••••

100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Corruption risk assessments performed

Information security risk assessments performed

Whistleblower procedure for stakeholders to report information security concerns

Awareness training to prevent information security breaches

Whistleblower procedure for stakeholders to report corruption and bribery

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Awareness training performed to prevent corruption

Audits of control procedures to prevent information security breaches

Measures to protect third party data from unauthorized access or disclosure

Improvement areas

Low priority

No conclusive documentation on audits of control procedures to prevent corruption

Low priority

No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications Impact on score ••••

50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting Impact on score ••••

50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on ethics issues Company communicates progress towards the Sustainable Development Goals (SDGs) Materiality analysis in sustainability reporting

Ethics | 360° Watch | Impact on score ••••

Reporting with reference to the GRI Universal Standards

● → **75**/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

23 Dec 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 23 Dec 2024 to 23 Dec 2029

Sustainable Procurement Impact on score • 000

76/100

Sustainable Procurement | Policies | Impact on score ••••

75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Quantitative objectives set on sustainable procurement policy

Comprehensive sustainable procurement policies on both social and environmental factors

Sustainable Procurement | Endorsements | Impact on score ●○○○

50/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Sustainable Procurement | Measures | Impact on score ••••

Measures are your company's actions to support your sustainability policies and commitments.

75/100

Strengths

Supplier assessment on environmental and social practices

Actions to work with businesses owned by minorities/vulnerable groups in the supply chain

Integration of social and environmental clauses into supplier contracts

Risk assessment of adverse sustainability impacts in the supply chain

Training of buyers on social and environmental issues within the supply chain

Supplier sustainability code of conduct in place

Improvement areas

No conclusive documentation on on-site audits of suppliers on environmental or social issues Medium priority

Low priority No conclusive documentation on capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)

Low priority No conclusive documentation on performing suppliers have access to unique incentives (e.g. supplier awards, preferred supplier program, access to RFPs)

Low priority No conclusive documentation on sustainable procurement objectives integrated into buyer performance reviews

Sustainable Procurement | Certifications | Impact on score ●●●○

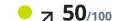
Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

50/100

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting | Impact on score ●●●○



Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Standard reporting on sustainable procurement issues

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

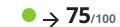
Reporting with reference to the GRI Universal Standards

Improvement areas

Low priority

No information on reporting on total gross Scope 3 upstream GHG emissions

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The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

23 Dec 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 23 Dec 2024 to 23 Dec 2029

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