

ENERGIE TRANSFERT THERMIQUE SAS

PLOUDALMEZEAU - France | Manufacture of general-purpose machinery

Company size: **M** | Assessment scope: **Entity**

Overall score

↗ **79**<sub>/100</sub>

Percentile

**97th**



Scorecard

Publication date: 28 Jan 2025

Valid until: 28 Jan 2026

Overall score

Percentile

97th

↗ **79**<sub>/100</sub>

Environment

Impact on score ●●●○

↗ **81**<sub>/100</sub>

Labor & Human Rights

Impact on score ●●●●

↗ **78**<sub>/100</sub>

Ethics

Impact on score ●○○○

↗ **79**<sub>/100</sub>

Sustainable Procurement

Impact on score ●○○○

↗ **76**<sub>/100</sub>

Environment

Impact on score ●●●○

↗ **81**<sub>/100</sub>

Environment | Policies

Impact on score ●●●●

↗ **75**<sub>/100</sub>

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption & GHGs
Environmental policy on product use
Quantitative objectives set on energy consumption & GHGs
Comprehensive policy on a majority of environmental issues
Environmental policy on water
Environmental policy on product end-of-life
Environmental policy on materials, chemicals & waste
Quantitative objectives set on water
Quantitative objectives set on materials, chemicals & waste
Quantitative objectives set on product use

Improvement areas

Low priority	Inconclusive documentation for policies on air pollution
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Environment | Endorsements

Impact on score ●○○○

● ↗ 75/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Environment | Measures

Impact on score ●●●●

● ↗ 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

- Work processes or technologies implemented to mitigate noise
- Energy and/or carbon audit
- Use of waste heat recovery system(s) or combined heat and power unit(s)
- Implementation of a rainwater harvesting system
- Company specific actions to avoid road congestions
- Use of alternative, less hazardous substances in operations
- Use of eco-friendly or bio-based input materials
- Environmental emergency measures in place
- Reduction of internal wastes through material reuse, recovery or repurpose
- Internal sorting & disposal of waste according to waste streams
- Studies on product environmental impact
- Design aimed at reducing resource input required for product use
- Provision of service parts, diagnostic tools, or maintenance programs to support product repair
- Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
- Reduction of material consumption through process optimization
- Specialized treatment and safe disposal of hazardous substances
- Training of employees on energy conservation/climate actions
- Improvement of energy efficiency through technology or equipment upgrades
- Collaboration with external stakeholders for product end-of-life management
- Take-back or buy-back program to collect product for remanufacture, recycling, or safe disposal
- Other actions to reduce environmental impacts from product and packaging end-of-life

Environment | Certifications

Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 14001 certified

Environment | Reporting

Impact on score ●●●○

50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Reporting on total water consumption

Reporting on total weight of waste recovered

Reporting on total gross Scope 3 GHG emissions

Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation

Reporting on total gross Scope 1 GHG emissions

Reporting on total gross Scope 2 GHG emissions (market or location based)

Standard reporting on environmental issues

Company communicates progress towards the Sustainable Development Goals (SDGs)

Reporting on total weight of hazardous waste

Materiality analysis in sustainability reporting

Reporting on total weight of non-hazardous waste

Reporting on total amount of water recycled and reused

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

Reporting with reference to the GRI Universal Standards

Reporting on the percentage of WEEE collected over total of EEE placed on the market

Improvement areas

Low priority Declares reporting on total energy consumption, but no supporting documentation available

Low priority No information on reporting on total weight of air pollutants

Low priority No information on reporting on total gross Scope 3 downstream GHG emissions

Low priority No information related to reporting on total amount of renewable energy consumed

Environment | 360° Watch

Impact on score ●●●●

75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

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No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

23 Dec 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 23 Dec 2024 to 23 Dec 2029

Labor & Human Rights

Impact on score ●●●●

78/100

Labor & Human Rights | Policies

Impact on score ●●●●

100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

- Labor & human rights policy on diversity, equity & inclusion
- Labor & human rights policy on working conditions
- Labor & human rights policy on employee health & safety
- Exceptional policies on major labor and human rights issues
- Labor & human rights policy on social dialogue
- Labor & human rights policy on child labor, forced labor & human trafficking
- Quantitative objectives set on working conditions
- Quantitative objectives set on employee health & safety
- Quantitative objectives set on career management & training
- Committed to continuously pay a living wage
- Labor & human rights policy on career management & training
- Quantitative objectives set on social dialogue

Labor & Human Rights | Endorsements

Impact on score ●○○○

75/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

- Endorsement of the United Nations Global Compact (UNGC)

Labor & Human Rights | Measures

Impact on score ●●●●

● → 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Health care coverage of employees in place
Compensation for extra or atypical working hours
Provision of skills development training
Equipment safety inspections or audits
Regular assessment of individual performance
Employee health & safety risk assessment
Individual development and career plan for all employees
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Bonus scheme related to company performance
Employee satisfaction survey
Grievance mechanism on discrimination and/or harassment issues
Actions to prevent discrimination during recruitment phase
Employee stock ownership plan (not restricted to executive level)
Other actions towards closing the living wage gap
Awareness training regarding diversity, discrimination, and/or harassment
Actions in place to protect young workers
Awareness training on child labor, forced labor and human trafficking
Employee health and safety emergency action plan
Actions to address stress and psychological wellbeing in the workplace
Actions to prevent noise exposure
Flexible organization of work (eg. remote work, flexi-time)
Training of employees on health and safety risks and best working practices
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Regular employee health check-up
Preventive actions for repetitive strain injury (RSI)

Improvement areas

Low priority

Declares measures on structured social dialogue (e.g. collective agreement), but no supporting documentation available

Labor & Human Rights | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Low priority

No information on ISO 45001 certification

Labor & Human Rights | Reporting

Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on number of recordable work-related accidents
Reporting on number of average training hours per employee
Reporting on the percentage of direct employees covered by a living wage benchmarking analysis
Standard reporting on labor and human rights issues
Report on average unadjusted gender pay gap
Reporting on the percentage of women employed in relation to the whole organization
Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on the percentage of women at top management level
Reporting with reference to the GRI Universal Standards

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (3)

News stories about your company we found in public databases.

Accords d'entreprise chez ETT - ENERGIE TRANSFERT THERMIQUE

www.droits-salaries.com | 28 Sep 2023

Les négociations entre la direction de ETT - ENERGIE TRANSFERT THERMIQUE et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez ETT - ENERGIE TRANSFERT THERMIQUE précisent les droits, avantages et obligations de l'employeur et des salariés.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Sept 2023 to 1 Oct 2028



L'index égalité professionnelle pour Energie Transfert Thermique pour 2024

egapro.travail.gouv.fr | 01 Jan 2024

Energie Transfert Thermique a reçu une note de 84 de 100 sur l'index de l'égalité professionnelle entre les femmes et les hommes pour 2024.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Dec 2023 to 1 Jan 2029



No records found for this company on Compliance Database

23 Dec 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 23 Dec 2024 to 23 Dec 2029

Ethics

Impact on score ●○○○

79/100

Ethics | Policies

Impact on score ●●●●

75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Employee signature acknowledgement of ethics policies
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Ethics | Endorsements

Impact on score ●○○○

● ↗ 50/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)
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Ethics | Measures

Impact on score ●●●●

● ↗ 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Corruption risk assessments performed
Information security risk assessments performed
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Whistleblower procedure for stakeholders to report corruption and bribery
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
Awareness training performed to prevent corruption
Audits of control procedures to prevent information security breaches
Measures to protect third party data from unauthorized access or disclosure

Improvement areas

Low priority	No conclusive documentation on audits of control procedures to prevent corruption
Low priority	No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● ↗ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet
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Ethics | Reporting

Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths



Standard reporting on ethics issues
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Reporting with reference to the GRI Universal Standards

Ethics | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

23 Dec 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 23 Dec 2024 to 23 Dec 2029

Sustainable Procurement

Impact on score ●○○○

● ↗ 76/100

Sustainable Procurement | Policies

Impact on score ●●●●

● ↗ 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Quantitative objectives set on sustainable procurement policy
Comprehensive sustainable procurement policies on both social and environmental factors

Sustainable Procurement | Endorsements

Impact on score ●○○○

● ↗ 50/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)
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Sustainable Procurement | Measures

Impact on score ●●●●

● ↗ 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Supplier assessment on environmental and social practices
Actions to work with businesses owned by minorities/vulnerable groups in the supply chain
Integration of social and environmental clauses into supplier contracts
Risk assessment of adverse sustainability impacts in the supply chain
Training of buyers on social and environmental issues within the supply chain
Supplier sustainability code of conduct in place

Improvement areas

Medium priority	No conclusive documentation on on-site audits of suppliers on environmental or social issues
Low priority	No conclusive documentation on capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)
Low priority	No conclusive documentation on performing suppliers have access to unique incentives (e.g. supplier awards, preferred supplier program, access to RFPs)
Low priority	No conclusive documentation on sustainable procurement objectives integrated into buyer performance reviews

Sustainable Procurement | Certifications

Impact on score ●●●○

● ↗ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet
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Sustainable Procurement | Reporting

Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)
Standard reporting on sustainable procurement issues
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Reporting with reference to the GRI Universal Standards

Improvement areas

Low priority	No information on reporting on total gross Scope 3 upstream GHG emissions
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Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

23 Dec 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 23 Dec 2024 to 23 Dec 2029

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